

What Is it?

The Damn Good Team Member Discount is our new benefits program for all folks working at Torchy's!

Who Does This Impact?






Torchy's Tacos team members are immediately eligible for food and merchandise discounts. Our tiered program is designed for team member growth.

How Does It Work?

You (and your spouse) will get a physical discount card you can use any time you come into Torchy's.

Depending on your position and tenure with Torchy's, your card will have a unique color and discount amount!

Discount Tiers

Restaurant Team Member	Field Management	Headquarters	MKP, Director, & Above	Lifetime (15+ years)
Diablo Orange 	Diamond 	Vespa Red 	Corn Gold 	Airstream Silver 
50% Discount - Food and Merchandise \$25 Transaction Limit	50% Discount - Food and Merchandise Free Shift Meal	50% Discount - Food and Merchandise	75% Discount - Food and Merchandise	50% Discount - Food and Merchandise This is a lifetime discount for retired Team Members who have been with us for 15+ years!

Can discount cards be used for the purchase of alcoholic beverages?

They can not. Alcoholic beverages include beer, wine, liquor (such as vodka, whisky, rum, etc.) and mixed drinks (liquor mixed with soda, juice, margarita mix, etc).

What is a spouse card?

All Team Members will have the opportunity to register for a spouse discount card by filling out the [Spouse Discount Card Request Form](#)

**Spouse is defined as someone you are legally married to **

How do I request a replacement/status change card?

HQ Team Members - Reach out to the People Team at People@TorchysTacos.com

Notes

- Discount expenses are aligned to the Team Member's cost center
- Team Member or Spouse must be present to use their respective card
- Periodic audits may occur
- Discount cards are voided upon separation from the company

Training and User Guides



Questions about the Damn Good Discount Program?

Contact People@TorchysTacos.com

To get your question answered as quickly as possible, make sure you include:

- Name
- Location
- Detailed Question